

The Leader Serves by Leading

MARK 10:41-45

When the ten heard this, they began to be angry with James and John. **42** So Jesus called them and said to them, "You know that among the Gentiles those whom they recognize as their rulers lord it over them, and their great ones are tyrants over them. **43** But it is not so among you; but whoever wishes to become great among you must be your servant, **44** and whoever wishes to be first among you must be slave of all. **45** For the Son of Man came not to be served but to serve, and to give his life a ransom for many."



Mark 10 : Why be a Servant?

The _____ of God

<ul style="list-style-type: none"> Other's needs are met We are blessed God is glorified 	WHEN	We _____ with His _____
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TRUST <ul style="list-style-type: none"> gained through _____ followers broken through _____ followers When a leader becomes a means to the follower's When a leader views followers as a means to the leader's ends.

What does Jesus contrast here?

Why does the comparison come up?

How does Jesus want people to lead?

What is the motivation?

SERVANT LEADERSHIP IS A ...

- ... _____ ; How we build trust ; a _____
- ... _____ ; What are we calling people to ; an _____
- ... participation in the economy of God!

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AUTHORITY :

- 1 The right and power to command, enforce law, exact obedience, determine or judge.
- 2 Power to influence or persuade resulting from knowledge or experience. (American Heritage Dictionary, 2000.)

Which type did Jesus have?

Authority : Using trust to influence followers.

SOURCES OF AUTHORITY :	
EXPERIENCE :	
SCRIPTURE :	
CHARACTER :	the extent our lives reflect Scripture and how we teach it.

Two Types of Leadership Abuse

EXERCISING AUTHORITY WITHOUT BUILDING TRUST	BUILDING TRUST WITHOUT EXERCISING AUTHORITY
Authoritarian, abusive	cozy, friendly CLIQUEs
Vision without	Affirmation without
The leader cares more about being RIGHT than being followed.	The leader cares more about being than being followed.
The leader to influence on the basis of his/her position.	The leader FEARS EXERTING influence because people may not like it.
The leader is CONFLICT-PRONE but unlikely to seek forgiveness or acknowledge mistakes/sin in self	The leader is and unlikely to address sin or harmful behaviors in others.
The leader leads people to HIS/HER IDEAS not to Jesus.	The leader leads people to not to Jesus.

For reflection:

1. Assess your relative strength at building trust and exercising authority with those you lead.
2. What steps can you take to improve? What do you need from God to do this?

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Economy = laws about the flow of resources among agents.

Mark 10 : Why be a Servant?

The ECONOMY of God

- ▶ Other's needs are met
- ▶ We are blessed
- ▶ God is glorified

WHEN

We serve others
with His resources

TRUST ▶ gained through SERVING followers

When a leader becomes a means to the follower's

▶ broken through USING followers

When a leader views followers as a means to the leader's ends.

What does Jesus contrast here?

Greatness in the world - related to the number of people who serve you.
Greatness in kingdom - related to the extent of your service to others.

Why does the comparison come up?

The disciples fight over who is the greatest, after James and John make a power play

How does Jesus want people to lead?

- ▶ As a servant
- ▶ as He does

What is the motivation?

SERVE in order to be great - the blessing is in the doing

SERVANT LEADERSHIP IS A ...

- ▶ TOOL : How we build trust : a MEANS
- ▶ MODEL : What are we calling people to : an END
- ▶ ... participation in the economy of God!

Jesus serves his disciples by calling them to live as he did.
We serve people when we invite them into this blessing to become servant leaders!

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AUTHORITY :

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- 2 ● Power to influence or persuade resulting from knowledge or experience. (American Heritage Dictionary, 2000.)

Which type did Jesus have?

1. TYPE 1 with wind and waves, demons
2. TYPE 2 with people - we have access to this type of authority

Authority : Using trust to influence followers.

SOURCES OF AUTHORITY : We have access to the same kind of authority Jesus had: influence based on our knowledge and experience. Of course, we must exercise this authority humbly - we aren't Jesus.

EXPERIENCE : we know what its like to be (a student, new at church, new in small group...)

SCRIPTURE : this is why we study scripture with people we lead

CHARACTER : the extent our lives reflect Scripture and how we teach it.

Two Types of Leadership Abuse : Both are abuses of servant leadership. We fear the one on the left more, but the one on the right may be more common.

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Authoritarian, abusive SYSTEMS	cozy, friendly CLIQUEs
Vision without LOVE	Affirmation without CHALLENGE
The leader cares more about being RIGHT than being followed.	The leader cares more about being LIKED than being followed.
The leader FEELS ENTITLED to influence on the basis of his/her position.	The leader FEARS EXERTING influence because people may not like it.
The leader is CONFLICT-PRONE but unlikely to seek forgiveness or acknowledge mistakes/sin in self	The leader is CONFLICT AVOIDANT and unlikely to address sin or harmful behaviors in others.
The leader leads people to HIS/HER IDEAS not to Jesus.	The leader leads people to HIMSELF / HERSELF not to Jesus.

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